

Just Women's Sports Inc.

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This Privacy Policy (the “**Privacy Policy**”) applies to the website located at www.justwomenssports.com operated by Just Women's Sports, Inc. (“**JWS**,” “**us**,” “**our**,” or “**we**”) and its associated websites, subdomains, mobile versions, any associated mobile applications and services where this Privacy Policy is posted (collectively, the “**Services**”). This Privacy Policy describes how JWS collects, uses, discloses, and secures the personal information you provide. It also explains what your rights are, which may differ depending on where you are located. We encourage you to read this Privacy Policy carefully to understand the personal information we collect and what we do with it. When you access and use our Services, you acknowledge that you have read this Privacy Policy, understand it, and that you do not object to our processing activities.

WHAT DO WE MEAN BY “PERSONAL INFORMATION” AND “PERSONAL DATA”?

“Personal information” or “personal data” is information that identifies, relates to, describes, is capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular individual or household. Personal information that is publicly available, aggregated (e.g., compiled to create statistics that cannot identify a particular individual) or de-identified (stripped of all unique identifiers such that it cannot be linked to a particular individual) is not considered “personal information” for the purposes of this Privacy Policy.

NOTICE AT COLLECTION

We may collect or process various categories of personal information. The section titled “[The Personal Information We Collect and How We Collect It](#)” contains information on the categories of personal information collected. As an overview, depending on how you interact with us, we may collect identifiers, commercial information, professional or employment-related information, education information, and internet, technical, or other similar electronic network activity information. We collect this information to provide, maintain, and improve our Services, and for other reasons listed in the “[How We Use Your Personal Information](#)” section below. Your personal information may be disclosed to service providers or other third parties as outlined in “[How We Disclose Your Personal Information](#).” We will retain your information for as long as needed to fulfill the purposes for which it was collected and to comply with our legal obligations, resolve disputes, and enforce our agreements. We may disclose your personal information to sponsors when you enter a contest or sweepstakes, which may be considered a “sale” of personal information under applicable laws. We do not sell your personal information for monetary compensation, although we do use advertising and analytics cookies, which may be considered a “sale” or “sharing” of personal information under certain laws. We only collect sensitive

personal information, such as a driver's license or other state or government ID, to evaluate your job application. If you would like to exercise your rights under applicable law, please visit the ["Your State Privacy Rights"](#) section of this Privacy Policy.

THE PERSONAL INFORMATION WE COLLECT AND HOW WE COLLECT IT

We collect the following personal information from you:

INFORMATION THAT YOU PROVIDE TO US ABOUT YOURSELF

- **Identifiers:** When you sign up for our newsletter, make a purchase through our online store, or create an account, if account creation becomes available, we ask you for information such as: (i) contact information, including your name, email address, mailing address, or phone number; and (ii) unique identifiers, such as username, account name or password. This information allows us to provide you with an account and operate our Services.
- **Commercial information:** When you make a purchase through our online store operated by Monarch Commerce, we, Monarch Commerce, and third-party payment processors will collect your personal information for the purpose of fulfilling your order. Your credit card and other payment-related information is processed by Shopify Payments and Monarch Commerce's third-party payment processors. We and Monarch Commerce collect your order history and preferences.
- We may ask for certain personal information, such as identifiers, when you enter-to-win contests held through email, social media, and paid media campaigns. This information is collected for the purpose of contacting winners and for marketing or promotional purposes. You may unsubscribe from these communications by following the instructions contained within the communication or emailing us at: team@justwsports.com. Please note that due to marketing production schedules you may receive messages already in production.
- We may also obtain your personal information through your use of social media depending on your settings or the privacy policies of these services. To change your settings on these services, please refer to their respective privacy policies.

INFORMATION COLLECTED AUTOMATICALLY

Internet or other electronic network activity information: When you use our Services, either logged-in or as a guest, or interact with our advertisements and emails, we use cookies and similar technologies to collect information about your location, your activities on our Services, your interaction with our advertisements and our emails information about your device, and log information. Among the items these cookies and similar technologies collect are Internet protocol (IP) addresses, browser type, Internet service provider (ISP), referring/exit

pages (the pages you come from and go after leaving the Services), the files viewed through our Services (e.g., HTML pages, graphics, etc.), operating system, date/time stamp, and/or clickstream data.

Mobile Device Information. When you access the Services through a mobile application, we and our service providers may collect information about your mobile device and application usage, including device type, operating system, unique device identifiers, mobile network information, IP address, and information regarding your interaction with the Services. We collect this information to operate, secure, maintain, and improve the Services. This information may also be used for analytics, troubleshooting, and fraud prevention purposes.

Device Permissions. Depending on the features you use, the mobile application may request access to certain device features or permissions. We will only access such features with your authorization and as permitted by your device settings and applicable law.

We may also use third-party pixels, including social media pixels. These pixels collect information about the usage of our Services and transmit this information to third parties, such as social media companies, which may connect personal information collected via their pixels that may be deployed on the Services with your social media account and use it for their own advertising or profiling purposes. These pixels allow us to send you personalized advertisements. If you want to adjust how ads are shown to you, you can adjust your social media account settings.

To help facilitate the delivery of relevant content, we use Google Analytics and other, similar services to report on user interactions on the Services. Google provides a complete privacy policy and instructions on opting out of Google Analytics here: <https://myadcenter.google.com/personalizationoff?sasb=true&ref=ad-settings>. Note that the opt-out is specific to Google activities and does not affect the activities of other ad networks or analytics providers that we may use.

How long these cookies stay on your device depends on what they need to do.

For example, some cookies only work while you are visiting the Services and get deleted when you are done (session cookies). Others may stay on your device unless you choose to delete them (persistent cookies). Cookies may be placed by us (first party cookies) or by other businesses (third party cookies) when you visit the Services or other online properties.

The cookies used by us are based on the International Chamber of Commerce guide for cookie categories: Strictly Necessary, Performance, Functional, and Targeting. We may use the following cookies:

- **Strictly necessary cookies.** These are cookies that are required for the operation of the Services. They include, for example, cookies that enable you to log into secure areas of the Services or areas requiring your acknowledgment or consent to proceed.

- **Analytical/performance cookies.** These cookies from third-party services allow us to recognize and count the number of visitors and to see how visitors interact with the Services and our advertising and marketing (including email). This helps us to improve the way our Services work, for example, by ensuring that users are finding what they are looking for more easily. It also helps us understand the effectiveness of, and improve, our advertising and marketing.
- **Functionality cookies.** These are used to recognize you when you return to the Services. This enables us to personalize our content and recommendations for you, greet you by name or remember your preferences (for example, your choice of language or region).
- **Advertising/Targeting cookies.** These cookies record your interactions with the Services, including the pages you visit and the links you click, and our advertising and marketing. We use this information to make the Services and our advertising and marketing more relevant to your interests. We may also share this information with third parties for this purpose.

Advertising Opt-Out: In the United States, you may opt-out of companies participating in the Digital Advertising Alliance (“DAA”) program by opting out at <https://optout.aboutads.info>, <https://youronlinechoices.eu/>, and <https://youradchoices.ca/en/tools>. For information and to download DAA’s AppChoices tool, see <https://youradchoices.com/appchoices>. Note that opting out does not mean you will no longer receive online advertising. It does mean that the company or companies from which you opted out will no longer deliver ads tailored to your preferences and usage patterns.

Browser Settings: You may be able to block cookies by activating the setting on your browser that allows you to refuse the setting of all or some cookies. Check your browser’s HELP menu to learn the correct way to change or update your cookies. Please see your mobile phone’s manual for information on how to do this on your phone’s browser.

Browser & Cookie Management Link (as of the date of this Privacy Policy)

- **Google Chrome:** <https://support.google.com/chrome/answer/95647?hl=en>
- **Firefox:** <https://support.mozilla.org/en-US/kb/enhanced-tracking-protection-firefox-desktop?redirectslug=enable-and-disable-cookies-website-preferences&redirectlocale=en-US>
- **Opera:** <https://help.opera.com/en/latest/web-preferences/>
- **Microsoft Internet Explorer:** <https://support.microsoft.com/en-us/windows/delete-and-manage-cookies-168dab11-0753-043d-7c16-ed5947fc64d>
- **Apple Safari:** <https://support.apple.com/en-il/guide/safari/sfri11471/mac>

- **Microsoft Edge:** <https://support.microsoft.com/en-us/microsoft-edge/delete-cookies-in-microsoft-edge-63947406-40ac-c3b8-57b9-2a946a29ae09>

Please note that if you use your browser settings to block all cookies (including strictly necessary cookies) you may not be able to access all or parts of our Services.

“SALE” AND “SHARING” OF PERSONAL INFORMATION

In order to provide you with more personalized and relevant content, we may work with third party advertising and analytics partners, which may be considered a "sale" or "sharing" as those terms are defined under applicable privacy laws, such as the California Consumer Privacy Act. The personal information we "sell" or "share" is limited to your identifiers and internet or other electronic network activity information. At any time, you can opt out of the sale or sharing of your personal information via the "Do Not Sell or Share My Personal Information" link in the footer of our website.

BROWSER DO NOT TRACK / GLOBAL PRIVACY CONTROL

Some browsers offer a "do not track" ("DNT") option. Because no common industry or legal standard for DNT has been adopted by industry groups, technology companies, or regulators, we do not respond to DNT signals. We will make efforts to continue to monitor developments around DNT browser technology and the implementation of a standard. We recognize signals from the Global Privacy Control in a frictionless manner.

JOB APPLICANT INFORMATION

When you apply for a job with us, we may collect identifiers, professional or employment-related information, and education information from you via our website forms and otherwise, including:

- Information you provide in connection with your application;
- Identifiers, including your name and contact information;
- Education, employment, and employment history information;
- Background check information and results (such as criminal background history);
- Information about you that is publicly available;
- Information that you authorize us to collect via third parties, including former employers or references;
- Any other information provided in connection with your application.

We only use this personal information to assess your skills and experience in relation to the applicable job requirements. We may also use your personal information to contact you during the hiring process.

In certain circumstances, you may submit your application for employment through a third-party service that displays our job posting. We do not control the privacy practices of these third-party services. Please review their privacy policies carefully prior to submitting your application materials.

HOW WE USE YOUR PERSONAL INFORMATION

- To offer our Services to you: We use your information to provide the Services to you, to identify you, provide you with technical support and assistance; and communicate with you about the Services and promote the Services to you via email. For example, we may contact you to notify you of any issues with the Services or any suspicious activity in your account;
- To process and fulfill your orders placed through our online store, including shipping and returns, and to send order confirmations, shipping updates, and customer service communications;
- To optimize or improve the Services: We use your information to understand your usage of our Services, improve the content on our Services, and improve user experience generally;
- We may use your information to send administrative notifications, service-related communications, and, where permitted by law and your settings, promotional notifications through our mobile application. You may manage notification preferences through your device settings.
- To administer a contest or other promotion, sweepstakes, survey, or other features; and
- To disclose your information to third parties to the extent permitted by law.

If you download our mobile application through a third-party application marketplace, such as the Apple App Store or Google Play Store, those third parties may collect information in connection with your download or use of the application. We are not responsible for the privacy practices of such third parties, and their collection and use of information is governed by their own privacy policies.

HOW WE DISCLOSE YOUR PERSONAL INFORMATION

We disclose your personal information to (i) certain third-party service providers, (ii) as required by law, and (iii) in connection with the protection and enforcement of our legal and contractual rights.

- **With Service Providers:** We disclose your information to third parties who provide services on our behalf to help with our business activities. This includes: providing customer service, providing our online store, processing payments, sending and analyzing interactions with our marketing communications, setting cookies for marketing and analytics purposes, conducting research and analysis, and providing cloud computing infrastructure. The legal basis for disclosing this information is our legitimate interest in providing our Services efficiently and we implement measures to safeguard your information.
- **With Sponsors:** When you provide your personal information to enter a contest, promotion, or sweepstakes, we may disclose the personal information you provided upon entry with the sponsor of that contest, promotion, or sweepstakes.
- **With Public Authorities or Law Enforcement:** In certain situations, we may be required to disclose personal information in response to lawful requests by public authorities, including to meet national security or law enforcement requirements. We may also disclose your personal information as required by law (such as to comply with a subpoena or other legal process), when we believe in good faith that disclosure is necessary to protect our rights, when we believe there is a violation to any of our terms or other agreement with us, to protect your safety or the safety of others and minors, to investigate fraud, to respond to a government request, if we are involved in a merger, acquisition, or sale of all or a portion of our assets or if we are involved in a bankruptcy or liquidation proceeding. The legal basis for this is our legitimate interest in protecting our legal rights and those of others, compliance with legal obligations and our legitimate interest in fulfilling legal obligations imposed by legal authorities.
- **Prevent fraud and abuse of the Services:** We will disclose information to prevent or detect fraud or to address technical issues and if we believe it is necessary to investigate, prevent, or take action regarding situations that involve abuse of the Services or their infrastructure. The legal basis for this is our legitimate interest in the maintaining the security of our Services.
- **We also process and disclose information in an aggregated, de-identified manner,** where the information is disclosed as part of a statistical report and does not contain personal information.
- **We may make available as part of our Services** blogs, message boards, and chat functionality (collectively, “**Forums**”) to which you are able to post information and materials. Please note that any information you disclose through such Forums or otherwise through the Services becomes public information, and may be available to visitors of the Services and to the general public. In addition, when you choose to make a posting within such Forums certain personal information will be available for other users to view. We urge you to exercise discretion and caution when deciding to disclose

personal information about you, or any other information, through the Services. WE ARE NOT RESPONSIBLE FOR THE USE BY ANY THIRD PARTY OF ANY PERSONAL INFORMATION YOU VOLUNTARILY DISCLOSE THROUGH ANY SUCH FORUMS OR OTHERWISE THROUGH THE SERVICES; and

- With your express consent.

LINKS TO THIRD-PARTY WEBSITES

Our Services may contain links to other websites owned and operated by third parties. After you leave our Services, we have no control over the information collected from or about you on those third-party websites. These third parties may collect information from you when you interact directly with them. We are not responsible, and assume no liability, for the privacy policies and/or practices of any third party. The use of your information by third parties is subject to their privacy policies and terms of use. Accordingly, we encourage you to visit their sites and review their policies.

FINANCIAL INCENTIVES AND LOYALTY PROGRAMS

We may offer you certain financial incentives permitted by applicable law that can result in different prices, rates, or quality levels. Any permitted financial incentive we offer will reasonably relate to your personal information's value and contain written terms that describe the program's material aspects. When we offer financial incentives, such as contests or sweepstakes, we may request identifiers and contact information, including your name, email address, and zip code. While we do not disclose this information to data brokers, we do disclose your personal information to contest and sweepstakes sponsors. Participation in a financial incentive program requires your prior opt-in consent, which you may revoke at any time by emailing team@justwsports.com. We calculate the value of the financial incentive by using the expense related to the offer, and the value of your personal information is the value of the offer presented to you. We may provide the following financial incentives and loyalty programs: (1) a referral loyalty program, whereby JWS newsletter subscribers can earn rewards, such as discounts on JWS merchandise, by completing certain actions such as social shares or referrals; (2) survey rewards, whereby participants can fill out a survey and receive discount codes to purchase JWS merchandise; or (3) contests or sweepstakes where personal information is required for entry.

DISCLAIMER REGARDING VIDEO CONTENT

The Services may contain video content, audiovisual content, or content of a like nature (collectively, "Video Content"). Video Content is provided for the purpose of enhancing the user experience on the Services and is, therefore, provided in connection with JWS's business activities related to providing content on the Services. JWS is not in the business of renting, selling, or delivering Video Content in a commercial manner. By using the Services, you agree

that JWS is not a “video tape service provider” as defined in the Video Privacy Protection Act (“VPPA”), 18 U.S.C.A. § 2710 or similar state laws.

Further, the Services may utilize online tracking technologies and code-based tools, including social media pixels, software development kits, and cookies that track information about your activity on the Services (collectively, “Targeting Tools”). Targeting Tools may result in information about your activity on the Services being transmitted from your browser to JWS and to third parties, which, in turn, may result in the display of targeted advertisements on third-party websites. Whether Targeting Tools on the Services result in your browser’s transmission of information to third parties depends on a number of factors that may be outside of JWS’ knowledge or control, including what third-party websites you use, what information you have provided to such third parties, and whether (and the extent to which) you have limited the use of cookies by the operators of third-party websites. As such, you hereby acknowledge and agree that, if Targeting Tools on the Services result in your browser’s transmission of information to third-party websites, (i) such transmissions do not constitute a “knowing disclosure” of “personally identifiable information” by JWS under the VPPA and (ii) you will not initiate any litigation or otherwise assert any claim against JWS based, in whole or in part, on such transmissions, whether under the VPPA, the California Invasion of Privacy Act (Cal. Penal Code § 630 et seq.), or any other statute, regulation, or cause of action.”

DATA SECURITY

The security of your personal information is important to us. We implement reasonable technical and organizational security measures to protect the personal information submitted to us, both during transmission and once it is received. JWS takes steps to ensure that such data remains private and confidential. We restrict access to personal information to JWS employees, contractors, and agents who need to know that information in order to operate, develop, or improve our Services. These individuals are bound by confidentiality obligations and may be subject to discipline, including termination and criminal prosecution, if they fail to meet these obligations.

Please understand, however, that no data transmissions over the Internet can be guaranteed to be 100% secure due to the inherent risks of data transmission over the Internet. Consequently, we cannot ensure or warrant the security of any information you transmit to us, and you understand that any information that you transfer to us is done at your own risk. If we learn of a security system breach, we may attempt to notify you, including electronically, so that you can take appropriate protective steps. By using the Services or providing personal information to us, you agree that we can communicate with you electronically regarding security, privacy and administrative issues relating to your use of the Services. We may post a notice via our Services if a security breach occurs. We may also send an email to you at the email address you have provided to us in these circumstances. If you have any questions about the security of your personal information, you can contact us via the contact information below.

DATA RETENTION

We may retain your information for as long as needed to provide you with the Services, comply with our legal obligations, resolve disputes, and enforce our agreements. In certain circumstances, we may be required by law to retain your personal information, or may need to retain your personal information in order to continue providing access to the Services. To determine the appropriate retention period for personal information, we consider the amount, nature, and sensitivity of personal information; the potential risk of harm from unauthorized use or disclosure of the Personal Information; the purpose for which we use the personal information; whether we can achieve the purposes through other means; and the applicable legal requirements. If we de-identify personal information, we will maintain and use the information in de-identified form and not attempt to re-identify the information except as required or permitted by law.

Even if you delete your account, keep in mind that the deletion by our third-party providers may not be immediate, and that the deleted information may persist in backup copies for a reasonable period of time.

OPTING OUT OF MARKETING EMAILS AND NEWSLETTERS

At any time, you can add or remove your name from a JWS email newsletter or marketing list by contacting us at team@justwsports.com. We will endeavor to comply with your request as soon as reasonably practicable.

You may sign-up to receive email or newsletters or other communications from us. If you would like to discontinue receiving this information, you may also update your email preferences by using the “Unsubscribe” link found in emails we send to you or by contacting us via the contact information below. If you unsubscribe, you may still receive transactional or relationship emails from us.

POLICY REGARDING CHILDREN’S PERSONAL INFORMATION

The Services are not directed to children under the age of 18. We do not knowingly collect personal information from children under 18. If you are under 18, please do not use the Services and do not provide any personal information to us. If you become aware that a child under 18 has provided us with personal information without your consent, please contact us at team@justwsports.com. Visit www.OnGuardOnline.gov for tips from the Federal Trade Commission on protecting children’s privacy online.

DATA TRANSFERS

The Services are hosted in the United States. In order to communicate with you about content, the information that we collect from you may be transferred to, stored, used, and processed by JWS in the United States or one of our service providers based in the United States or outside of the United States. Such entities may be engaged in, among other things: (i) preparing and

sending newsletters to which you subscribe; (ii) the processing of payment details; and (iii) the provision of support services.

If you are visiting from the European Union or other regions with laws governing information collection and use that may differ from United States law, please note that you are transferring your personal information to the United States. The laws of some countries may not provide the same levels of protection of personal information as your home country, particularly if you are a resident in the European Union. By using the Services, you agree to the collection, transfer, storage, use and processing of information about you for the purposes described in this Privacy Policy. When you provide personal information to us or our service providers or vendors, you consent to the processing of your information in the United States as the Services are operated in the United States. We will take reasonable steps to ensure that information about you is treated securely in accordance with this Privacy Policy, and that all information you provide to us is stored on our secure servers or those of our service providers.

YOU ACKNOWLEDGE THAT THE LAWS OF THE UNITED STATES TREAT YOUR INFORMATION IN A MANNER THAT MAY BE SUBSTANTIALLY DIFFERENT FROM, AND LESS PROTECTIVE THAN, THE TREATMENT REQUIRED UNDER THE LAWS OF OTHER COUNTRIES AND JURISDICTIONS. IF YOU DO NOT WANT YOUR INFORMATION TRANSFERRED TO THE UNITED STATES, YOU SHOULD NOT SHARE YOUR PERSONAL INFORMATION WITH US, OR MAKE USE OF THE SERVICES.

TO THE EXTENT ALLOWED BY THE LAW OF THE COUNTRY IN WHICH YOU ARE LOCATED, YOU EXPRESSLY WAIVE ANY RIGHT YOU MAY HAVE TO REQUIRE US TO TREAT YOUR IDENTIFYING INFORMATION IN ACCORDANCE WITH THE LAWS OF ANY COUNTRY OR JURISIDICION OTHER THAN THE UNITED STATES. HOWEVER, THE FOREGOING WAIVER MAY NOT BE LEGALLY BINDING IN SOME COUNTRIES, SUCH AS THE MEMBER STATES OF THE EUROPEAN UNION. TO THE EXTENT IT IS NOT LEGALLY BINDING IN THE COUNTRY IN WHICH YOU ARE LOCATED, THE FOREGOING WAIVER DOES NOT APPLY TO YOU.

CHANGES TO THIS PRIVACY POLICY

We may need to update this policy from time to time, and we reserve the right to do so as we deem necessary or desirable. We will notify you of such changes by revising the “Last updated” date provided herein, and/or by any other legal means, and your use of the Services after any such changes shall constitute your consent to such changes. We encourage you to periodically review this page for the latest information on our privacy practices.

LEGAL DISCLAIMER

We are not responsible nor will be liable to you in any way for events beyond our direct control. Because of the complex and constantly changing nature of our technology and business, we cannot guarantee nor do we represent that our performance will be error free, and to the

maximum extent permitted by law we will not be liable for any direct, indirect, incidental, consequential or punitive damages or other loss suffered by you and relating to the use or release of your personal information.

YOUR STATE PRIVACY RIGHTS

Depending on applicable state law, you may have certain rights, as outlined below. We will fulfill your request to exercise any of these rights within the applicable time period prescribed by such laws. You can exercise these rights by contacting us as outlined below.

Residents of California have the following rights:

- You have the **right to know and right to access** information about the categories and specific pieces of personal information we have collected about you, as well as the categories of sources from which such information is collected, the purpose for collecting such information, and the categories of third parties with whom we share such information. You also have the right to know if we have sold or shared your personal information. You may also request a copy of the personal information we have collected, and upon request, we will provide this information to you in readily-usable electronic form.
- You have the **right to request the deletion** of your personal information, subject to certain legal exceptions.
- You have the **right to opt out** of the “sale” or “sharing” of your personal information to third parties.
- You have the **right to correct** your personal information if inaccurate.
- You have the **right to limit the use and disclosure of your sensitive personal information** if we use such information to infer characteristics about you. Note that for precise geolocation information collected through a mobile device, you will need to update your settings. To do this on an iPhone, (1) go to Settings > Privacy > Location Services > and choose an app; (2) Select the app > tap on “location;” (3) Scroll down and slide the “Precise Location” toggle to Off. To do this on an Android, (1) go to Location Services > Google Location Accuracy; and (2) Toggle Improve Location Accuracy to Off.
- You have the **right to not be discriminated against** for exercising any of these rights, including where financial incentives are offered.

Other US states provide the following rights:

- The **right to opt out** of “sales” of personal information and use of your personal information for “targeted advertising,” as those terms are defined under applicable law.

- The right to opt out of “profiling” under certain circumstances, as defined under applicable law.
- The **right to access and the right to confirm processing** of your personal information.
- The **right to obtain a copy** of, or representative summary of, your personal information in a portable and, to the extent technically feasible, readily usable format.
- The **right to obtain a list of the categories of third parties** to which we have disclosed your personal information or the right to request a list of the specific third parties to which we have disclosed your personal information.
- The **right to question the result of profiling**, where your personal information is profiled in furtherance of decisions that produce legal or similarly significant effects concerning you. This includes the right to be informed of the reason the profiling resulted in the decision, be informed of what actions you might have taken and can take to secure a different decision in the future. You may also have the right to review the personal information used in the profiling and have the data corrected and the profiling decision reevaluated based upon any corrected personal information.
- The **right to correct** personal information under certain circumstances.
- The **right to delete** personal information under certain circumstances.

Submit a Consumer Privacy Request. To exercise any of the above rights, please submit a verifiable consumer privacy request to JWS:

- By email: team@justwsports.com.
- By toll free phone number: (213) 585-4431.

Verification. We cannot respond to your request to know, access, question the result of profiling, limit the use of, correct, or delete your personal information or provide you with a copy of your personal information unless we can verify your identity and your authority to make the request and confirm that the personal information relates to you. A verifiable consumer privacy request must:

- provide sufficient information that allows us to reasonably verify you are the person about whom we have collected personal information or an authorized representative;
- describe your request with sufficient detail that allows us to properly understand, evaluate, and respond to it.

Authorized Agent. You may, under certain circumstances, authorize another individual or a business, called an Authorized Agent, to make requests on your behalf. If you wish to have an Authorized Agent make a verifiable consumer request on your behalf, they will need to provide us with sufficient written proof that you have designated them as your Authorized Agent, and we

will still require you to provide sufficient information to allow us to reasonably verify that you are the person about whom we collected personal information.

JWS's Response. We endeavor to respond to a verifiable consumer request with the time period prescribed by law. If we require more time, we will notify you in writing of the reason and extension period. We will deliver our written response by mail or electronically, at your option. If we cannot comply with part or all of your request, we will explain the reasons in our response.

We do not charge a fee to process or respond to your verifiable consumer privacy request unless it is excessive, repetitive, or manifestly unfounded. If we determine that the request warrants a fee, we will tell you why we made that decision and provide you with a cost estimate before completing your request.

Appeals. You also have the right to appeal a denial of your request by contacting us as described in our notice of denial.

CALIFORNIA "SHINE THE LIGHT" LAW

California residents have the right to request certain information regarding JWS's disclosure of personal information to third parties for their own direct marketing purposes, if we do so. To make such a request, please contact us at team@justwsports.com. Please indicate in your request that you are a California resident making a "Shine the Light" inquiry. You also may opt out of any such sharing of your personal information to third parties for their own direct marketing purposes by sending an email to team@justwsports.com.

NEVADA DISCLOSURE

Residents of Nevada have the right to opt out of the sale of certain personal information to third parties. We currently do not sell your personal information as defined by Nevada law.

PRIVACY RIGHTS FOR THE EUROPEAN ECONOMIC AREA, THE UNITED KINGDOM, AND SWITZERLAND

We process personal data as that term is defined in the European Union's General Data Protection Regulation ("GDPR") and the equivalent UK law. If you are located in the EEA, U.K., or Switzerland, you have the following rights:

- You have the **right to access information** about the categories of personal data we have collected about you. You may also request a copy of the personal data we have collected, and upon request, we will provide this data to you in electronic form or transfer it to a third party.
- You have the **right to correct** your personal data if inaccurate.

- You have the **right to request erasure** of your personal data when such data is no longer necessary for the purposes for which it was collected, when you withdraw consent and no other legal basis for processing exists, or when you believe that your fundamental rights to data privacy and protection outweigh our legitimate interest in continuing the processing.
- You have the **right to restrict our processing of personal data** if there is a dispute about the accuracy of the data; if the processing is unlawful; if the processing is no longer necessary for the purposes for which it was collected but is needed by you for the establishment, exercise or defense of legal claims; or if your request to object to processing is pending evaluation.
- You have the **right to object to processing of your personal data** based on our legitimate interests or for direct marketing (including profiling). We will no longer process the data unless there are compelling legitimate grounds for our processing that override your interests, rights, and freedoms, or for the purpose of asserting, exercising, or defending legal claims.
- You have the **right to obtain information** about, and a copy of, the safeguards we use to transfer personal data across borders.

In processing personal data, we may rely upon the following lawful bases:

- **Consent.** We may process personal data with the consent of the individual whose data is being processed and/or in reliance upon the consent of the administrator of the account, who must affirm that s/he has obtained appropriate consent from all participants. This includes when we offer our Services to you which you have requested, and when we administer a contest or other promotion, survey, or feature of our Services that you have elected to take part in.
- **Contract.** When we enter a contract with you and/or an administrator for your account, we process personal data on the basis of our contract in order to prepare and enter into the contract, as well as to perform and manage our contract. This is necessary for us to provide the Services to you.
- **Vital interests.** In a case where the personal data is required to protect your vital interests or the vital interests of another natural person, then this may be used as the lawful basis of the processing. For example, we may need to process personal data in the event of a pandemic.
- **As required by law.** We may process personal data as required to comply with legal obligations to which we are subject for the purpose of compliance with EEA, UK, or Swiss public, governmental, judicial, or other regulatory authorities. This could include where we are legally required to disclose your information to third parties.

- **For legitimate business purposes.** This includes, but is not limited to, legal compliance and the purposes described above. This may also include where we use your personal data to understand your usage of our Services, improve the content of our Services, and improve the user experience generally.

Users who are located in the European Economic Area (“EEA”), the European Union, the U.K., or Switzerland have the right to lodge a complaint about our data collection and processing actions with the relevant supervisory authority in their country of residence. Contact details for data protection authorities are available here:

- In the EEA: https://edpb.europa.eu/about-edpb/about-edpb/members_en
- In the U.K.: <https://ico.org.uk/global/contact-us/contact-us-public/>
- In Switzerland: <https://www.edoeb.admin.ch/edoeb/de/home/deredoeb/kontakt.html>

If you would like to exercise any of these rights, please contact us at the information provided below.

CONTACT INFORMATION

If you have questions or concerns about our Privacy Policy or our privacy practices, please contact us at:

By Email: team@justwomensports.com

By Phone: (213) 585-4431

By Mail: 8605 Santa Monica Blvd, PMB 72622, West Hollywood, CA 90069

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